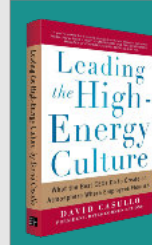


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Chapter 3



Chapter 3: Remove the Shroud – Turning Points

Step 1 - Identification and Clarification

Throughout our lives, we have faced decision points (where two roads diverged). At these crossroads, the consequence of a decision was momentous and had a profound long-term impact. These decision points could have occurred in your personal life or in your professional life—and within the latter, in your leadership role. The road you chose at these decision points could have either led to greater success and fulfillment or taken you on a very rocky ride, one you regret.

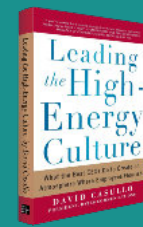
In the space provided, identify at least one decision point in each of these three categories in your life.

“Two roads diverged in a wood, and I—I took the one less traveled by, and that has made all the difference.”

—Robert Frost, American Poet

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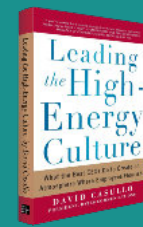


Exercise 3.1

Category	Decision / Crossroads	Decision made in courage or fear?	What prompted courage or fear?	If the decision was one of courage , note what prompted it	If the decision was one of fear , note what prompted it
PERSONAL LIFE ONE		Courage / Fear			
PROFESSIONAL LIFE ONE		Courage / Fear			
LEADERSHIP ROLE ONE		Courage / Fear			

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Exercise 3.1

Category	Decision / Crossroads	Decision made in courage or fear?	What prompted courage or fear?	If the decision was one of courage , note what prompted it	If the decision was one of fear , note what prompted it
PERSONAL LIFE TWO		Courage / Fear			
PROFESSIONAL LIFE TWO		Courage / Fear			
LEADERSHIP ROLE TWO		Courage / Fear			